

Cardinal Heenan Catholic High School Person Specification Teacher of RE

| | | Attributes | | Where Identified | | |
|------------------------------|--|------------|-----------|-------------------------|-----------|-----------|
| | | Essential | Desirable | Application Form/Letter | Interview | Reference |
| Qualifications/Knowledge | Well qualified Honours Graduate of Religious Education or | ✓ | | ✓ | ✓ | ✓ |
| | related area | | | | | |
| | Qualified Teacher Status | ✓ | | ✓ | ✓ | ✓ |
| | Ability to teach RE to GCSE | ✓ | | ✓ | ✓ | |
| Experience | Experience of using a variety of teaching styles | ✓ | | ✓ | ✓ | |
| | Experience of teaching full ability range at Key Stages 3 and 4 | | ✓ | ✓ | ✓ | |
| | Awareness of ICT applications | ✓ | | ✓ | ✓ | |
| | Evidence of using assessment data to set challenging targets and raise standards of pupils' achievements | | ✓ | ✓ | ✓ | |
| Specific Attitude | Understanding of the way young people learn | ✓ | | | | |
| | Ability to communicate effectively with pupils, parents and staff | ✓ | | ✓ | ✓ | |
| | Effective classroom management | ✓ | | ✓ | | |
| | Work effectively as an individual and as part of a team | ✓ | | ✓ | | |
| | Well organised with high level of commitment to teaching | ✓ | | ✓ | ✓ | |
| | Good management and interpersonal skills | ✓ | | ✓ | ✓ | |
| | Computer literate | ✓ | | ✓ | ✓ | |
| Motivation and Social Skills | Show initiative | ✓ | | | | ✓ |
| | Ability to deal with pupils in a firm and sensitive manner | ✓ | | | | ✓ |
| | Place importance on self and pupils achieving high standards | ✓ | | ✓ | ✓ | ✓ |
| | Supportive of the school ethos | ✓ | | ✓ | ✓ | ✓ |
| | Has vision, energy and enthusiasm | ✓ | | ✓ | ✓ | ✓ |
| | Practising Catholic | | ✓ | ✓ | ✓ | ✓ |
| | Ability to contribute to other aspects of school life | | ✓ | ✓ | ✓ | |
| | Commitment to safeguarding and promoting the wellbeing of all children | ✓ | | | ✓ | |
| | Ability to make an effective contribution to the Catholic ethos of the school | ✓ | | ✓ | ✓ | |