



# CARDINAL HEENAN

## CATHOLIC HIGH SCHOOL

### School Uniform Policy

Author/Adapted from	D Mangan	
Version	V3	
Date approved	July 24	
Approved by	<u>Full Governing Body</u> / Governing Body Committee / Individual Governor / Headteacher	
Date of next review	July 25	
Document History		
Version	Date	Notes
V1	September 2015	“Dress for Success Booklet” following new school uniform designed by members of the school community
V2	November 2022	Following a significant review by governors and parent representatives, in particular regarding affordability of school uniform, the “Dress for Success Booklet” was redesigned to a School Uniform Policy. The most significant change was removal of several “optional” items that included “branded” items. There were no items added.
V3	July 2025	Additional narration/guidance. Renewed “Context” using shared language between Cardinal Heenan’s Behaviour Policy and the strong encouragement from DfE to have a uniform policy. Addition of “Further queries or assistance with uniform” section.

## Our Mission Statement

*Our aim is to inspire excellence by encouraging every individual to be the person that God calls us to be.*



As a Catholic community, our values and mission are rooted in Jesus' words in John 10:10, 'I have come that they may have life and have it to the full'.

We seek to help our students flourish in all areas of their lives.

The Catholic Christian community at Cardinal Heenan endeavours to help students to know and build a relationship with Jesus Christ and to live the Catholic faith through prayer, sacraments and service. We are committed to making learning challenging and enjoyable for all so that we will secure the best outcomes and remain lifelong learners who are committed to seeking truth.

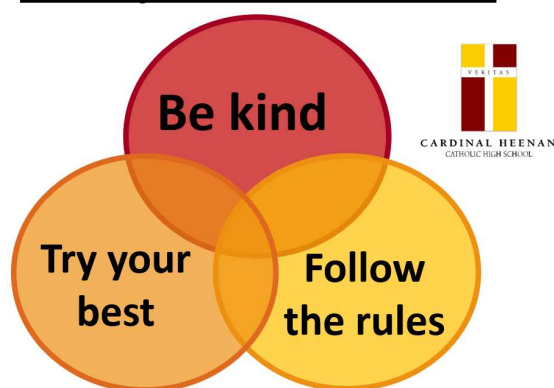
We strive to help all to learn and grow, treating one another with respect and generosity, whilst supporting parents as the first and most important educators of our children. **Our aim is to inspire excellence by encouraging every individual to be the person that God calls us to be**, in preparation for this life and the life to come.

## 1. Context

A significant factor in our approach to creating a culture that promotes excellent behaviour is through our 'offer' as a school i.e. through a strong curriculum model, fantastic teaching, established pastoral care and a varied extra-curricular programme, which includes creating opportunities to enrich pupils' lives with prayer, sacraments and service.

Cardinal Heenan Catholic High School seeks to develop an intrinsic motivation in our pupils to follow our principles of behaviour. These principles are used as a teaching tool to promote positive behaviour and prevent poor behaviour and has been developed as a pupil friendly approach to creating a culture that promotes excellent behaviour.

### Principles of Behaviour



We aim to inspire excellence encouraging every individual to be the person that God calls us to be. The governing body of Cardinal Heenan Catholic High School believe that uniform plays a valuable role in contributing to the ethos, setting an appropriate tone and instilling pride in the school by:

- Supporting positive behaviour and discipline, encouraging identity with, and support for the school ethos
- Promoting a strong, cohesive school identity that supports high standards and a sense of community among pupils. If some children look very different from their peers, this can inhibit integration, equality and cohesion
- Ensuring that pupils of all races and backgrounds feel welcome. Protecting children from social pressures to dress in a particular way

We are aligned with the Department for Education guidance in believing that our school uniform plays a key role in:

- promoting the ethos of a school
- providing a sense of belonging and identity
- setting an appropriate tone for education

Our school uniform supports our mission statement. We wear the word Veritas (Truth) on our school blazers in memory of St Thomas Aquinas. He lived a life of prayer and study

which led him to the Dominican Order, whose motto is “Veritas” or “Truth”. He sought truth wherever it could be found and burned with the desire to know the one truth, God, which gives meaning to all truths.

## 2. School uniform items

Uniform should be worn in a clean, smart, business-like manner.

- Blazer with school logo– should be in good condition with sleeves full length – not rolled up or pushed back
- White shirt –collar button should be fastened at all times and shirt should be of a length and style to be tucked in.
- Tie – fastened up to the collar.
- Trousers – black tailored trousers with black socks. **Please see ‘Trousers Guidance’** at the end of this policy.
- Skirt – Plaid style knee length school skirt with black tights.
- Formal black flat shoes – no branding or trainers are permitted. **Please see ‘Shoe Guidance’** at the end of this policy. Shoes can be expensive items, buying a pair that is in a “school shoe” section of a shop does not automatically mean it is accepted at our school.
- Jumper – optional, not to be tied around waist when not worn.

## 3. PE Uniform

School uniform includes clothing required for Physical Education (PE); this is practical, comfortable and appropriate to the activity involved.

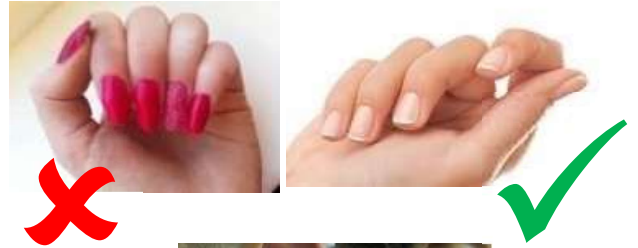
- Sports Polo in Black/Amber/White embroidered with school name.
- Sports Shorts in Black/Amber/White
- Sports Skort in Black/Amber/White
- Plain black football/hockey socks
- PE hooded top in Black/Amber/White embroidered with school name - optional.
- Sports Leggings – optional

## 4. Outer clothing

The school building was designed for pupils to be outside during break and lunch therefore pupils are only inside for break/lunch during extreme weather. In addition to this outdoor coats (ideally waterproof) are often worn when travelling to school or waiting for the start of the school day in inclement weather. For this reason, pupils are encouraged to bring coats to school, in particular, for the colder months. Coats should be worn in addition to, and not a replacement for, the school blazer. Hooded tops, sweatshirts, tracksuit tops or denim are not permitted. Pupils are required to take coats off as they enter the school building.

## 5. Nails

These must be a natural colour only. No varnish. No false/acrylic nails.



## 6. Jewellery

The only jewellery allowed is one small plain stud/sleeper per ear lobe – no coloured or diamante type stones. No other facial or body piercing is allowed. One simple gold/silver cross and chain, one simple ring and/or a watch.



## 7. Haircuts

Smart appearance, No extreme fashion statements, No unnatural colours.

## 8. Hair Accessories/Adornments

Plain, discreet bobbles, scrunchies and clips may be worn to keep hair neat and tidy.

## 9. Make-up

- Pupils in Year 7 and 8 should not wear make up to school
- Pupils in Years 9, 10 and 11 may wear discreet make up. This should be subtle and look natural. Pupils should not wear false eyelashes to school. If pupils wear make-up which is not considered discrete by appointed members of staff they will be required to remove it.

## 10. Belts

If belts must be worn they must be plain black with a small buckle.

## 11. School bags

School bags should be sturdy and waterproof. The minimum size should be able to hold an A4 folder. No denim. No handbags.

## 12. Non-compliance with School Uniform Policy

Teachers can discipline pupils for breaching the schools' rules on appearance or uniform. All pupils, parents / carers have agreed to abide by the rules when their child is taken on roll.

The priority of the school is to keep pupils learning in classrooms, but where necessary, pupils may be sanctioned in line with the guidelines within the Behaviour Policy and parents contacted to ensure compliance is quickly achieved.

However, if the pupil continues to breach uniform rules, parents will be invited in for a meeting and it is possible that such a situation results in suspension or exclusion from school in line with legal requirements for exclusion where there is an ongoing breach with no resolution.

### **13. Further queries or assistance with uniform**

One of the aims of a uniform policy to be as inclusive as possible, and governors given due consideration to the uniform policy so that all pupils are able to wear the uniform (in line with the Human Rights Act 1998 and Equality Act 2010). The Equality Act 2010 prohibits discrimination against an individual based on the protected characteristics, which include age, sex, disability, race, religion or belief, pregnancy and maternity, and gender reassignment. Cardinal Heenan Catholic High School will allow for reasonable adaptations to our policy on the grounds of equality by asking pupils or their parents/carers to initially get in touch with the Head of Year, who can answer questions about the policy and respond to any requests. These will be considered on a case-by-case basis.

In cases where it is suspected that financial hardship has resulted in a pupil not complying with this uniform policy, staff will take a mindful and considerate approach to resolving the situation.

The Leeds Zero Waste Uniform Exchange <https://leedsuniformexchange.org.uk> is an initiative to both help financially and reduce our environmental footprint. There are also several Facebook pages, simply search “Cardinal Heenan Uniform” in the marketplace search bar.

### **14. Suppliers**

<p>The School Uniform Shop</p> <p>369-371 Harehills Lane</p> <p>Leeds</p> <p>LS9 6AP</p> <p>Tel: 0113 235 1256 or</p> <p>20 Green Road Leeds</p> <p>LS6 4JP</p> <p>Tel: 0113 230 6272</p> <p>E-mail: <a href="mailto:info@uniwears.co.uk">info@uniwears.co.uk</a></p> <p>Website: <a href="http://www.uniwears.co.uk">www.uniwears.co.uk</a></p>	<p>Rawcliffes Schoolwear Centre</p> <p>617/619 Roundhay Road</p> <p>Oakwood</p> <p>Leeds</p> <p>LS8 4AR</p> <p>Tel: 0113 249 4025</p> <p>E-mail: <a href="mailto:customer.service@rawcliffesleeds.co.uk">customer.service@rawcliffesleeds.co.uk</a></p> <p>Website: <a href="http://www.rawcliffesleeds.co.uk">www.rawcliffesleeds.co.uk</a></p>
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## Shoe Guidance

The following styles are acceptable



The following styles are not acceptable



## Trouser Guidance

The following styles are acceptable



The following styles are unacceptable

