

PERSON SPECIFICATION

Selection Criteria	Essential (E) Desirable (D)		Method of Assessment
	E	D	Application – A Interview – I References - R
Qualifications and Knowledge			
GCSE or equivalent in Science, English and Mathematics – grade 4/C or above	E		A, I
Experience and Skills			
Science background		D	A, I, R
Experience of working in a school environment		D	A, I
Good communication skills	E		A, I, R
Good numeracy and literacy skills	E		A, I
Knowledge of relevant codes of practice and awareness of relevant legislation		D	A, I
First Aid experience		D	A
Knowledge and Understanding			
Understand the need for confidentiality	E		A, I
Understanding of Child Protection and Safeguarding issues	E		A, I
Commitment to safeguarding and promoting the wellbeing of all children	E		A, I

Selection Criteria	Essential (E) Desirable (D)		Method of Assessment
	E	D	Application – A Interview – I References – R
Motivation and Personal Qualities			
Show initiative	E		A, I, R
Work effectively as an individual as well as part of a team	E		A, I, R
Well organised	E		A, I, R
Good interpersonal skills with adults and children	E		A, I, R
Ability to interpret basic instructions and act on them accordingly	E		A, I
Flexible approach and adaptable	E		A, I
Ability to deal with students in a firm and sensitive manner	E		A, I
Place importance on self and students achieving high standards	E		A, I
Willingness to undertake training	E		A, I
Ability to make an effective contribution to the Catholic ethos of the school	E		A, I